



# LEADING THROUGH CHALLENGES.

Lighthouse & Campfire is an experience for leaders who carry responsibility, make tough calls, and do their best to get it right.

Through real conversations and shared experiences in the outdoors, we strengthen the skills, mindset, and connections that matter most.

“Effective leaders are not created by titles alone. They are intentionally developed through shared experience, sound mentorship, difficult decisions, adversity, communication, accountability, and real responsibility long before the moments they are needed most.

— CHUCK DORNISCH

## CORE LEADERSHIP EXPERIENCES



### COMMUNICATION AND TRUST

Build clarity, strengthen relationships, and create a culture of trust.



### DECENTRALIZED COMMAND AND DECISION MAKING

Empower leaders to make sound decisions with confidence in dynamic environments.



### MENTORSHIP AND LEADERSHIP DEVELOPMENT

Invest in people. Develop leaders who will lead others well.



### SYSTEMS THINKING AND OPERATIONAL AWARENESS

See the big picture. Understand how decisions impact the whole system.



### ASSUMPTIONS, VERIFICATION, AND HUMAN FACTORS

Challenge assumptions. Verify reality. Understand how people really work.



### EXPERIENTIAL LEARNING AND MEANINGFUL ENGAGEMENT

Learn by doing, reflecting, and applying in real-world settings.



### BUILDING CONFIDENCE THROUGH SHARED EXPERIENCE

Shared challenges build confidence, credibility, and lasting bonds.



### HUMAN CENTERED LEADERSHIP AND TEAM CULTURE

People first. Culture always. Strong teams are the foundation of mission success.

**LEADERSHIP ISN'T EASY.  
YOU DON'T HAVE TO DO IT ALONE.**

Lighthouse & Campfire brings leaders together in a powerful setting to learn from experience, support one another, and grow.



LEARN MORE &  
SCHEDULE A CALL

[lighthouseandcampfire.com](http://lighthouseandcampfire.com)

